

# **Traffic light system**

#### **Guidance for businesses**

#### Introduction to the new framework:

Covid-19 has created a lot of uncertainty for businesses and the ways in which they are permitted to operate under the current restrictions. The new Traffic Light System protection framework aims to allow businesses to re-open and operate in a way that is as close to normal for vaccinated people, whilst minimizing the spread of the virus and keep the vulnerable population safe. With the new framework comes a lot of new responsibilities for businesses, including the enforcement of vaccine passes where required.

#### General requirements:

The requirements under the new protection framework vary widely by activity and environment. Whether or not businesses require the use of vaccine passes is dependent on capacity limits.

 Businesses MUST display posters advertising if they require people entering to have a My Vaccine Pass.

The capacity limits apply to the premises or a defined space. The capacity limits include all attendees at the venue, but not the workers. Workers include anyone required to operate the business or service, and therefore includes both paid an unpaid workers.

#### Defined space:

A 'defined space' is an indoor area that has no direct airflow to another indoor area that is being used; or an outdoor area that is being separated from other outdoor areas by 2 metres. Separate spaces must be managed so that, so far as is reasonably practicable, groups do not mix when entering, leaving, or using the premises.

Some capacity limits are based on 1 metre social distancing. This does not mean people need to stand 1 metre apart, rather, that the maximum number of people who could occupy the space if each person was 1 metre apart.

For some businesses there are lower capacity limits for if they do not require a My Vaccine Pass, than if they do. If a group of people includes both people with a My Vaccine Pass, and people without (excluding children), businesses must adhere to the lower capacity limit.

#### Switching between operating with or without a My Vaccine Pass:

Some businesses may switch between operating with or without a My Vaccine pass, as long as their premises are cleaned between groups. For example:

 A conference venue may host a conference for a small group of people under the unvaccinated rules. They may then host a much larger gathering for the vaccinated, so long as the venue is cleaned between events.

If businesses are switching between requirements, this must be clearly displayed by the required signage. Some businesses will not be permitted to operate without the My Vaccine Pass under any circumstances, for example gyms, and other indoor physical activity facilities.

Below are the current standards and requirements which must be adhered to under the new protection framework. These are separated and listed by category. Each business is required to ensure they are operating under the correct requirements which are applicable to their specific workplace.

The requirements vary for all industries. The tables below have been separated and displayed by industry, and further displaying each business category within each industry. The industries are as follows (click links to go directly to that industry):

- Accommodation services
- Close contact services
- Entertainment, recreation and exercise
- Events
- Food and drink services
- Manufacturing, supply or processing of goods and packaging
- Primary industries
- Public facilities
- Retail
- Services
- Transport, freight and logistics

## **Accommodation services**

## **Requirements at all levels:**

• Businesses and services must display QR tracer codes, and are required to ensure that, as much as possible, record keeping is undertaken.

Requirements for accommodation services are the same for Red, Orange, and Green.

Business/service	Restrictions are the same if My Vaccine Passes are used or not used	
Backpackers, dormitories	<ul> <li>Accommodation services with shared sleeping facilities may open</li> <li>Any customer-facing food and beverage services, such as a café, must follow the food and beverage rules</li> </ul>	
Commercial campgrounds	<ul> <li>Commercial campgrounds may open</li> <li>Any customer-facing food and beverage services, such as a café, must follow the food and beverage rules</li> </ul>	
All other accommodation	<ul> <li>Accommodation services may open</li> <li>Food and drink business rules apply in areas offering food and beverage services</li> </ul>	

## **Close contact services**

Close contact services are those that cannot be undertaken without physical contact, or close proximity, between people.

#### **Requirements at all levels:**

- Vaccination for all workers is required.
- Signage must be displayed in a prominent place near the main entrance of the premises indicating whether customers and/or workers do or do not require a My Vaccine Pass. Workers should also have a clear understanding of the requirements for the My Vaccine Pass.
- Workplaces must display the NZ Covid tracing app QR codes. Record keeping must also be undertaken for contact-tracing purposes.

#### Red

Business/service	If My vaccine Passes are used	If My Vaccine passes are not used
Close contact services includes but is not limited to barbers, beauty parlours, hairdressers, nail salons, non-medical massage, tattoo parlours, and closecontact in-home aid. However, this guidance does not apply to close contact health services.	<ul> <li>Your business can operate with public health requirements in place</li> <li>Face covering are encouraged, and required for workers</li> <li>You must sight all customers' My Vaccine Passes, and it is strongly recommended you verify</li> </ul>	Your business can not operate

#### **Orange**

Business/service	If My Vaccine Passes are used	If My Vaccine Passes are not used
Close contact services includes but is not limited to barbers, beauty parlours, hairdressers, nail salons, non-medical massage, tattoo parlours, and close-contact in-home aid. However, this guidance does not apply to close contact health services	<ul> <li>Your business can operate</li> <li>Face coverings are encouraged</li> <li>You must sight all customers' My Vaccine Passes, and it is strongly recommended you verify</li> </ul>	Your business can not operate

Business/service	If my Vaccine Passes are used	If my vaccine passes are not used
Close contact services includes but is not limited to barbers, beauty parlours, hairdressers, nail salons, non-medical massage, tattoo parlours, and closecontact in-home aid. However, this guidance does not apply to close contact health services	Your business can operate     You must sight all customers' My     Vaccine Passes, and it is strongly     recommended you verify	Your business can operate with face coverings for staff and 1m distancing between customers



## **Entertainment, recreation and exercise**

#### **Requirements at all levels:**

- Businesses and services must display NZ Covid tracer app QR codes, and are required to ensure that, as much as possible, record keeping is undertaken.
- Vaccination for all workers is required.

Businesses opting to run under My Vaccine Pass rules:

• Must sight all customers My Vaccine Passes, and it is strongly recommended you verify

If the business sells, offers, or provides food and/or drink to customers or clients, the food and beverage service rules apply.

#### Red

Business/service	If My Vaccine Pass verification is used	If My Vaccine Pass verification is not used
Cinemas and theatres	Your business may operate     Limit is either based on 1m distancing or 100 people (whichever is lesser) per defined space     Food and beverage service may be collected at counter and consumed in seating     Face coverings are encouraged     You must sight all customers' My Vaccine Passes, and it is strongly recommended you verify	Services on premises is limited to gatherings (private groups where attendees are known to each other) and restricted to up to 25 people in a defined space     Face coverings are encouraged
Other indoor on-premises entertainment facilities, e.g. bowling alleys, arcades, mini golf, casinos	Your business may operate     Limit is either based on 1m distancing or 100 people (whichever is the lesser) per defined space     Face coverings are encouraged     You must sight all customers' My Vaccine Passes, and it is strongly recommended you verify	<ul> <li>Services on premises is limited to gatherings (private groups where attendees are known to each other) and restricted to up to 25 people in a defined space</li> <li>Face coverings are encouraged</li> </ul>
Outdoor activities and sport both on and off premises, e.g. guided walks, kayaking tours, golf clubs, tennis clubs	Your business may operate     Limit is either based on 1m social distancing (if in a defined space) or 100 people (whichever is the lesser) per defined space     Face coverings are encouraged     You must sight all customers' My Vaccine passes, and it is strongly recommended you verify	<ul> <li>Services on premises is limited to gatherings (private groups where attendees are known to each other) and restricted to up to 25 people in a defined space</li> <li>Face coverings are encouraged</li> </ul>
An entire facility privately hired for a gathering e.g. a bowling alley hired for a staff event	<ul> <li>Your business may operate</li> <li>Limit is either based on 1m social distancing (if in a defined space) or 100 people (whichever is the lesser) per defined space</li> <li>Face coverings are encouraged</li> <li>You must sight all customers' My Vaccine passes, and it is strongly recommended you verify</li> </ul>	Services on premises is limited to gatherings (private groups where attendees are known to each other) and restricted to up to 25 people in a defined space     Face coverings are encouraged
Gyms and other indoor physical activity facilities (Gyms are not public facilities)	<ul> <li>Your business may open with capacity of up to 100 people or based on 1m distancing (whichever is the lesser) per defined space</li> <li>You must sight all customers' My Vaccine passes, and it is strongly recommended you verify</li> </ul>	Your business can not open



## Orange

Cinemas and theatres	If my Vaccine Pass verification is used	If My Vaccine Pass verification is not used
Cinemas and theatres	<ul> <li>Your business can operate</li> <li>Face coverings are encouraged indoors</li> <li>Food and beverage service may be collected at counter and consumed in seating</li> <li>You must sight all customers' My Vaccine Pass, and it is strongly recommended you verify</li> </ul>	<ul> <li>Service on premises is limited to gatherings (private groups where attendees are known to each other) and restricted to up to 50 people in a defined space</li> <li>Face coverings are encouraged</li> </ul>
Other indoor on-premises entertainment facilities, e.g. bowling alleys, arcades, mini golf, casinos	<ul> <li>Your business can operate</li> <li>Face coverings are encouraged indoors</li> <li>You must sight all customers' My Vaccine Pass, and it is strongly recommended you verify</li> </ul>	<ul> <li>Service on premises is limited to gatherings (private groups where attendees are known to each other) and restricted to up to 50 people in a defined space</li> <li>Face coverings are encouraged</li> </ul>
Outdoor activities and sport both on and off premises, e.g. guided walks, kayaking tours, golf clubs, tennis clubs	<ul> <li>Your business can operate</li> <li>Face coverings are encouraged indoors</li> <li>You must sight all customers' My Vaccine Pass, and it is strongly recommended you verify</li> </ul>	Service on premises is limited to gatherings (private groups where attendees are known to each other) and restricted to up to 50 people in a defined space     Face coverings are encouraged
An entire facility privately hired for a gathering e.g. a bowling alley hired for a staff event	<ul> <li>Your business can operate</li> <li>Face coverings are encouraged indoors</li> <li>You must sight all customers' My Vaccine Pass, and it is strongly recommended you verify</li> </ul>	Service on premises is limited to gatherings (private groups where attendees are known to each other) and restricted to up to 50 people in a defined space     Face coverings are encouraged
Gyms and other indoor physical activity facilities (Gyms are not public facilities)	<ul> <li>Your business can operate without number limits</li> <li>You must sight all customers' My Vaccine Passes, and it is strongly recommended you verify</li> </ul>	Your business can not open

Business/service	If My Vaccine Pass Verification is used	If My Vaccine Pass Verification is not used
Cinemas and theatres	<ul> <li>Your business can operate</li> <li>Food and beverage service may be collected at counter and consumed in seating</li> <li>You must sight all customers' My Vaccine Passes, and it is strongly recommended you verify</li> </ul>	Your business may operate     Limit is either based on 1m distancing or 100 people (whichever is the lesser) per defined space     Food and beverage service may be collected at counter and consumed in seating
Other indoor on-premises entertainment facilities, e.g. bowling alleys, arcades, mini golf, casinos	Your business can operate     You must sight all customers' My Vaccine Passes, and it is strongly recommended you verify	Your business may operate     Limit is either based on 1m distancing or 100 people (whichever is the lesser) per defined space     Food and beverage service must be seated and separated
Outdoor activities and sport both on and off premises, e.g. guided walks, kayaking tours, golf clubs, tennis clubs	Your business can operate     You must sight all customers' My Vaccine     Passes, and it is strongly recommended you     verify	Your business may operate     Limit is either based on 1m distancing or 100 people (whichever is the lesser) per defined space     Food and beverage service must be seated and separated



An entire facility privately hired for a gathering e.g. a bowling alley hired for a staff event	<ul> <li>Your business can operate</li> <li>You must sight all customers' My Vaccine Passes, and it is strongly recommended you verify</li> </ul>	<ul> <li>Business may only host gathering of up to 100 people per defined space</li> <li>Food and beverage service must be separated</li> </ul>
Gyms and other indoor physical activity facilities (Gyms are not public facilities)	<ul> <li>Your business can operate without number limits</li> <li>You must sight all customers' My Vaccine Passes, and it is strongly recommended you verify</li> </ul>	Your business may open with capacity of up to 100 people, based on 1m distancing, per defined space

#### **Events**

## **Requirements at all levels:**

- Vaccination for all workers is required.
  - Workers include staff, volunteers, contractors, professional and semi-professional performers
- Businesses and services must display NZ Covid Tracer app QR codes, and are required to ensure that, as much as possible, record keeping is undertaken.

## Red

Business/service	If My Vaccine Pass Verification is used	If My Vaccine Pass verification is not used
Professional or semi- professional sporting events, private or public events of all sizes, auctions, private galleries, concert venues, conference venues	<ul> <li>An event or gathering may occur with up to 100 people and based on 1m distancing (whichever is the lesser) per defined space</li> <li>Food and beverage service must be seated and separated</li> <li>Face coverings are encouraged</li> <li>You must sight all customers' My Vaccine Passes, and it is strongly recommended you verify</li> </ul>	<ul> <li>Only gatherings of up to 25 people per defined space can occur</li> <li>Face coverings are encouraged</li> </ul>
Stadiums	<ul> <li>An event or gathering may occur with up to 100 people and based on 1m distancing (whichever is the lesser) per defined space</li> <li>Food and beverage service may be collected at counter and consumed in seating</li> <li>Face coverings are encouraged</li> <li>You must sight all customers' My Vaccine Passes, and it is strongly recommended you verify</li> </ul>	<ul> <li>Only gatherings of up to 25 people per defined space can occur</li> <li>Face coverings are encouraged</li> </ul>
Outdoor community events	For events where My Vaccine Pass requirements can be implemented, such as a fair:  May occur with up to 100 people or based on 1m distancing (whichever is the lesser) per defined space (i.e. 2m gap between groups)  Face coverings are encouraged  You must sight all customers' My Vaccine Passes, and it is strongly recommended you verify	For outdoor community events with uncontrolled access, such as a public parade:  Restricted to 25 people per defined space (i.e., 2m gap between groups)  Face coverings are encouraged

## **Orange**

Business/service	If My Vaccine Pass verification is used	If My Vaccine Pass verification is not used
Professional or semi- professional sporting events, private or public events of all sizes, auctions, private galleries, concert venues, conference venues	<ul> <li>You can run events and gatherings without number limits</li> <li>Face coverings are encouraged</li> <li>You must sight all customers' My Vaccine Passes, and it is strongly recommended you verify</li> </ul>	<ul> <li>Your business may only host gatherings of up to 50 people per defined space</li> <li>Face coverings are encouraged</li> </ul>
Stadiums	<ul> <li>You can run events and gatherings without number limits</li> <li>Face coverings are encouraged</li> <li>Food and beverage service may be collected at counter and consumed in seating</li> </ul>	Service on premises is limited to gatherings (private groups where attendees are known to each other) and restricted to up to 50 people per defined space



	You must sight all customers' My Vaccine Passes, and it is strongly recommended you verify	Face coverings are encouraged     Food and beverage service may be collected at counter and consumed in seating
Outdoor community events	For events where My Vaccine Pass requirements can be implemented, such as a fair:  No capacity limit  You must sight all customers' My Vaccine Passes, and it is strongly recommended you verify	For outdoor community events with uncontrolled access, such as a public parade:  Restricted to 50 people per defined space (i.e., 2m gap between groups)  Face coverings are encouraged

Business/service	If My Vaccine Pass verification is used	If My Vaccine Pass verification is not used
Professional or semi- professional sporting events, private or public events of all sizes, auctions, private galleries, concert venues, conference venues	<ul> <li>You can run events and gatherings without number limits</li> <li>You must sight all customers' My Vaccine Passes, and it is strongly recommended</li> </ul>	<ul> <li>Capacity limited to up to 100 people, based on 1m distancing, per defined space</li> <li>Food and beverage service must be seated ad separated</li> </ul>
Stadiums	<ul> <li>Your business can operate</li> <li>Food and beverage service may be collected at counter and consumed in seating</li> <li>You must sight all customers' My Vaccine Passes, and it is strongly recommended you verify</li> </ul>	<ul> <li>Your business may operate</li> <li>Limit is either based on 1m distancing or 100 people (whichever is the lesser) per defined space</li> <li>Food and beverage service may be collected at counter and consumed in seating</li> </ul>
Outdoor community events	For events where My Vaccine Pass requirements can be implemented, such as a fair:  No capacity limit You must sight all customers' My Vaccine Passes, and it is strongly recommended you verify	For outdoor community events with uncontrolled access, such as a public parade:  • Capacity limited to up to 100 people, based on 1m distancing, per defined space (i.e. 2m gap between groups)



## Food and drink services

#### **Requirements at all levels:**

- Vaccinations for all workers is required
- Businesses and services must display NZ Covid tracer app QR codes, and are required to ensure that, as much as possible, record keeping is undertaken.
- Businesses and services must display signage in a prominent place near the main entrance of the premises indicating whether customers and/or workers do or do not require a My Vaccine Pass.

#### Red

Business/service	If My Vaccine Pass Verification is used	If My Vaccine Pass Verification is not used
Bars, Cafes (including kiosk, takeaway-only style), community club hospitality (club bars), nightclubs, restaurants and other food and beverage services	<ul> <li>Your business may open with up to 100 people and based on 1m distancing (whichever is the lesser) per defined space</li> <li>Customers must be seated and separated</li> <li>Face coverings are encouraged while customers are not eating</li> <li>You must sight all customers' My Vaccine Passes, and it is strongly recommended you verify</li> </ul>	Your business can only operate contactlessly
Hired venues where food and drink is provided for consumption	<ul> <li>Your business may open with up to 100 people and based on 1m distancing (whichever is the lesser) per defined space</li> <li>Food and beverage service must be seated and separated</li> <li>Face coverings are encouraged</li> <li>You must sight all customers' My Vaccine Passes, and it is strongly recommended you verify</li> </ul>	<ul> <li>Business may only host gatherings</li> <li>These are restricted to up to 25 people per defined space</li> <li>Face coverings are encouraged</li> </ul>

#### **Orange**

Business/service	If My Vaccine Pass Verification is used	If My Vaccine Pass Verification is not used
Bars, Cafes (including kiosk, takeaway- only style), community club hospitality (club bars), nightclubs, restaurants and other food and beverage services	<ul> <li>Your business can operate</li> <li>Face coverings are encouraged</li> <li>You must sight all customers' My Vaccine Passes, and it is strongly recommended you verify</li> </ul>	Your business can only operate contactlessly
Hired venues where food and drink is provided for consumption	<ul> <li>Your business can operate without number limits</li> <li>Face coverings are encouraged</li> <li>You must sight all customers' My Vaccine Passes, and it is strongly recommended you verify</li> </ul>	<ul> <li>Your business may host gatherings</li> <li>These are restricted to up to 50 people in a defined space</li> <li>Face covering are encouraged</li> </ul>

Business/service	If My Vaccine Pass Verification is used	If My Vaccine Pass Verification is not used
Bars, Cafes (including kiosk, takeawayonly style), community club hospitality (club bars), nightclubs, restaurants and other food and beverage services	<ul> <li>Your business can operate</li> <li>You must sight all customers' My Vaccine Passes, and it is strongly recommended you verify</li> </ul>	Your business may open with up to 100 people or based on 1m distancing (whichever is the lesser) per defined space



Hired venues where food and drink is provided for consumption	<ul> <li>Your business can operate</li> <li>You must sight all customers' My Vaccine Passes, and it is strongly recommended you verify</li> </ul>	An event or gathering may be run with up to 100 people or 1m distancing (whichever is the lesser) per defined space     Food and beverage service must be seated and separated.
		must be seated and separated, unless it is a gathering



## Manufacturing, supply, or processing of goods and packaging

## **Requirements at all levels:**

- In general, workers who are regularly present in the workplace do not need to scan NZ Covid tracer app QR codes. However, all other persons on the premises (including customers) must scan QR tracer codes, or other record keeping must be used.
- Workplaces must display NZ Covid tracer app QR codes, but vehicles are not required to do this.

#### Red

Business/service	Restrictions are the same if My Vaccine Pass verification is used or not used
Manufacturing, supply,	Workplaces can open with working from home encouraged if appropriate to the workplace.
or processing of goods	In workplaces, face coverings are encouraged
and packaging	Retail aspects of your business may open with capacity limits based on 1m distancing (not
	including workers)
	For retail aspects, face coverings are mandatory (unless a person is exempt)

### **Orange**

Business/service	Restrictions are the same if My Vaccine Pass verification is used or not used	
Manufacturing, supply,	Workplaces can open	
or processing of goods	Retail aspects of your business may open without capacity limits	
and packaging		

Business/service	Restrictions are the same if My Vaccine Pass Verification is used or not used
Manufacturing, supply,	Workplaces can open
or processing of goods	Retail aspects of your business may open without capacity limits
and packaging	



## **Primary Industries**

## **Requirements at all levels:**

- Your workplace must display NZ Covid tracer app QR codes.
- In general, workers who are regularly present in the workplace do not need to scan QR codes. However, all other persons on the premises (including customers) must scan QR tracer codes, or other record keeping must be used.

#### Red

Business/service	Restrictions are the same if My Vaccine Pass verification is used or not
Primary industries	Workplaces are open, with working from home encouraged if appropriate to the workplace
	Retail aspects of your business may open with capacity limits based on 1m distancing
	Face coverings encouraged in the workplace and mandatory for any retail aspect of
	your business (unless an individual

## **Orange**

Business/service	Restrictions are the same if My Vaccine Pass verification is used or not used
Primary industries	<ul> <li>Workplaces can open</li> <li>Retail aspects of your business may open with capacity limits based on 1m distancing</li> <li>Face coverings encourages in the workplace and mandatory for any retail aspect of your business (unless an individual is exempt from face covering requirements)</li> </ul>

Business/service	Restrictions are the same if My Vaccine Pass verification is used or not used	
Primary industries	Workplaces and retail can open	



## **Public facilities**

## **Requirements at all levels:**

 Businesses and services must display NZ Covid tracer app QR codes, and are required to ensure that, as much as possible, record keeping is undertaking (i.e., all those on premises must scan QR tracer codes, or other record keeping must be used).

## Red

Business/service	Restrictions are the same if My Vaccine Pass verification is used or not used
Public facilities, such as libraries, art galleries, swimming pools and museums	<ul> <li>Public facilities may open with capacity limits based on 1m distancing</li> <li>Face coverings are mandatory (except for those who are exempt, or when in swimming pools)</li> </ul>

## **Orange**

Business/service	Restrictions are the same if My Vaccine Pass verification is used or not used
Public facilities, such as libraries, art	Public facilities may open with capacity limits based on 1m distancing
galleries, swimming pools and museums	Face coverings are mandatory (except for those who are exempt, or
	when in swimming pools)

Business/service	Restrictions are the same if My Vaccine Pass verification is used or not used
Public facilities, such as libraries, art galleries, swimming pools and museums	Public facilities may open



## Retail

#### **Requirements at all levels:**

- Worker vaccinations are required for health practitioners, such as pharmacists
- Retail is not required to use My Vaccine Passes, but if the business opts to require these, then it is recommended the business sight and/or verify customers' My Vaccine Passes
- Retail businesses are required to display QR codes, but are not required to ensure record keeping
  for contract tracing. If your business operates out of a vehicle, you do not have to display a QR
  code

#### Red

Business/service	Restrictions are the same if My Vaccine Pass verification is used or not used
General retail stores, including:	Retail may open with capacity limits based on 1m distancing (not)
<ul> <li>Clothing stores</li> </ul>	including workers)
<ul> <li>Agricultural supply stores</li> </ul>	Face coverings are mandatory (unless a person is exempt)
<ul> <li>Pet stores</li> </ul>	
<ul> <li>Hardware and DIY stores</li> </ul>	
Banks and other customer-facing financial	Retail may open with capacity limits based on 1m distancing (not)
services	including workers)
	Face coverings are mandatory (unless a person is exempt)
Diaries/convenience stores	My Vaccine Passes cannot be required for customers
	Retail may open with capacity limits based on 1m distancing (not)
	including workers)
	Face coverings are mandatory (unless a person is exempt)
Farmers' markets and other occasional	Retail may open with capacity limits based on 1m distancing (not)
markets with retail stalls only	including workers)
	Face coverings are mandatory (unless a person is exempt)
Greengrocers, butcheries, bakeries and	Retail may open with capacity limits based on 1m distancing (not)
fishmongers	including workers)
	Face coverings are mandatory (unless a person is exempt)
Malls, department stores, shopping	Businesses will need to assess the different components of their
centres	services
	Relevant activities may include:
	Supermarkets, pharmacies and other health services where you cannot
	ask for a pass
	Close proximity services such as massage, make-up
	General retail
	Food and beverage services, such as food courts and kiosks
Petrol stations (including any	My Vaccine Passes cannot be required for customers
convenience store operating out of a	Retail may open with capacity limits based on 1m distancing (not
petrol station)	including workers)
DI :	Face coverings are mandatory (unless a person is exempt)
Pharmacies	My Vaccine Passes cannot be required for customers
	Retail may open with capacity limits based on 1m distancing (not
	including workers)
	Face coverings are mandatory (unless a person is exempt)
Supermarkets	My Vaccine Passes cannot be required for customers
	Retail may open with capacity limits based on 1m distancing (not including sections)
	including workers)
	Face coverings are mandatory (unless a person is exempt)



## Orange

Business/service	Restrictions are the same if My Vaccine Pass verification is used or not used
General retail stores, including:	Retail may open with capacity limits based on 1m distancing (not
<ul> <li>Clothing stores</li> </ul>	including workers)
<ul> <li>Agricultural supply stores</li> </ul>	Face coverings are mandatory (unless a person is exempt)
Pet stores	
<ul> <li>Hardware and DIY stores</li> </ul>	
Banks and other customer-facing financial services	Retail may open with capacity limits based on 1m distancing (not including workers)
	Face coverings are mandatory (unless a person is exempt)
Diaries/convenience stores	My Vaccine Passes cannot be required for customers
	Retail may open with capacity limits based on 1m distancing (not including workers)
	Face coverings are mandatory (unless a person is exempt)
Farmers' markets and other occasional markets with retail stalls only	Retail may open with capacity limits based on 1m distancing (not including workers)
	Face coverings are mandatory (unless a person is exempt)
Greengrocers, butcheries, bakeries and fishmongers	Retail may open with capacity limits based on 1m distancing (not including workers)
	Face coverings are mandatory (unless a person is exempt)
Malls, department stores, shopping centres	<ul> <li>Businesses will need to assess the different components of their services.</li> <li>Relevant activities may include:</li> <li>Supermarkets, pharmacies and other health services where you cannot ask for a pass</li> <li>Close proximity services such as massage, make-up</li> <li>General retail</li> <li>Food and beverage services, such as food court and kiosks</li> </ul>
Petrol stations (including any convenience store operating out of a petrol station)	<ul> <li>My Vaccine Passes cannot be required for customers</li> <li>Retail may open with capacity limits based on 1m distancing (not including workers)</li> <li>Face coverings are mandatory (unless a person is exempt)</li> </ul>
Pharmacies	<ul> <li>My Vaccine Passes cannot be required for customers</li> <li>Retail may open with capacity limits based on 1m distancing (not including workers)</li> <li>Face coverings are mandatory (unless a person is exempt)</li> </ul>
Supermarkets	My Vaccine Passes cannot be required for customers     Retail may open with capacity limits based on 1m distancing (not including workers)     Face coverings are mandatory (unless a person is exempt)

Business/service	Restrictions are the same if My Vaccine Pass verification is used or not used
General retail stores, including:	Retail may open without number limits
Clothing stores	
Agricultural supply stores	
Pet stores	
Hardware and DIY stores	
Banks and other customer-facing financial	Retail may open without number limits
services	
Diaries/convenience stores	My Vaccine Passes cannot be required for customers
	Retail may open without number limits
Farmers' markets and other occasional	Retail may open without number limits
markets with retail stalls only	
Greengrocers, butcheries, bakeries and	Retail may open without number limits
fishmongers	



Malls, department stores, shopping centres	Businesses will need to assess the different components of their services.
	Relevant activities may include:  supermarkets, pharmacies and other health services where you cannot ask for a pass,  close proximity services such as massage, make-up  general retail  food and beverage services, such as food courts and kiosks.
Petrol stations (including any convenience store operating out of a petrol station)	<ul> <li>My Vaccine Passes cannot be required for customers</li> <li>Retail may open without number limits</li> </ul>
Pharmacies	My Vaccine Passes cannot be required for customers     Retail may open without number limits
Supermarkets	My Vaccine Passes cannot be required for customers     Retail may open without number limits

#### Services

#### **Requirements at all levels:**

- Workplaces may open at all level, provided they are not undertaking activities that are otherwise restricted. At red, working from home is encouraged if appropriate to the workplace.
- Workplaces must display NZ Covid tracer app QR codes, but vehicles are not required to do this.
- In general, workers who are regularly present in the workplace do not need to scan NZ Covid tracer app QR codes. However, all other persons on the premises (including customers) must scan QR tracer codes, or other record keeping must be used.
- Client-facing services must also undertake record keeping for contact tracing purposes (i.e. all those in this part of the workplace must scan NZ Covid tracer app QR codes, or other record keeping must be used.
- If you provide food and drinks to customers, your business should follow the food and drink service guidelines.

#### For all levels:

Business/service	At all levels
Animal welfare services (including veterinarians) and other animal services (including dog walkers and grooming)	In-home services must keep contact records for their workers
Building, construction, maintenance, and utility services	Worker vaccinations are required for work on mandated services including health and education providers
	<ul> <li>In-home services must keep contact records for their workers</li> </ul>
	For more information on worker vaccination requirements:
	https://www.employment.govt.nz/leave-and-
	holidays/other-types-of-leave/coronavirus-
Client consultation services (including financial advice and	workplace/covid-19-vaccination-and-employment/
legal services)	In-home services must keep contact records
General in-home services e.g., home cleaners, security	In-home services must keep contact records for their
services, locksmiths, pest controllers, in-home installation	workers
of goods, removal and moving companies, property management, building inspections	Open homes must follow the same rules as for events
	(see events guidelines previously set out)
Health and disability services	<ul> <li>In-home services must keep contact records for their workers</li> </ul>
	<ul> <li>Worker vaccinations are requires for health practitioners</li> </ul>
News and broadcast media services, film and TV production	Close-proximity service rues may apply to parts of your operation, such as make-up
	Recommended that contact records are kept for workers
Public sector services	Te Kawa Mataaho will have guidance on how to operate
Real estate agencies	<ul> <li>Real Estate services will need to assess the different components of their services. For example, auctions and open homes will need to run under the rules for events, property management services are in-home services, and office spaces are workplaces.</li> </ul>
Repair services (including mechanics and tech repair)	In-home services must keep contact records for their workers.
Scientific services	Scientific services may operate



Social housing services (housing and housing support services provided, funded and/or under contract to by Kāinga Ora (Homes and Communities), Te Tūāpapa Kura Kāinga (Ministry of Housing and Urban Development), Ara Poutama (Department of Corrections) and/or Oranga Tamariki (Ministry for Children)	In-home services must keep contact records for their workers
Social services	For social services guidance see the Ministry of Social Development
Union services	• In-home services must keep records for their workers

# Red

Business/service	Restrictions are the same if My Vaccine Pass verification is used or not used
Animal welfare services (including veterinarians) and other animal services (including dog walkers and grooming)	<ul> <li>Workplaces can open (including any in-home services)</li> <li>Working from home is encouraged if, appropriate to the workplace</li> </ul>
	Any retail services may open with capacity limits based on 1m distancing
	Face covering encouraged in the workplace and mandatory for retail (unless a person is exempt)
Building, construction, maintenance, and utility services	<ul> <li>Workplaces are open with working from home encouraged if appropriate to the workplace</li> <li>Face coverings are encouraged in the workplace</li> </ul>
Client consultation services (including financial advice and legal services)	Workplaces are open with working from home encouraged if appropriate to the workplace     Face coverings are encouraged in the workplace
General in-home services e.g., home cleaners, security	In-home services can operate
services, locksmiths, pest controllers, in-home installation of goods, removal and moving companies, property management, building inspections	Ace coverings are encouraged
Health and disability services	My vaccine passes can't be required for those accessing the services
	Workplaces are open with working from home encourages if appropriate to the workplace
	<ul> <li>Any retail aspect of the service may open with capacity limits based on 1m distancing (not including workers)</li> </ul>
	Face coverings are encouraged in the workplace and mandatory for retail (unless a person is exempt)
News and broadcast media services, film and TV production	<ul> <li>Workplaces are open with working from home encouraged if appropriate to the workplace</li> <li>Face coverings encouraged in the workplace</li> </ul>
Public sector services	Workplaces are open with working from home encouraged if appropriate to the workplace
	Face coverings encouraged in the workplace
Real estate agencies	Refer to the advice in 'at all levels' – real estate agencies
Repair services (including mechanics and tech repair)	Workplaces can open, with working from home encouraged if appropriate to the workplace. This includes any in-home services
	Any retail services may open with capacity limits based on 1m distancing
Scientific comices	Face coverings are encouraged in the workplace
Scientific services	Workplaces are open with working from home encouraged if appropriate to the workplace
Social housing convices (housing and housing assert	Face coverings encouraged in the workplace
Social housing services (housing and housing support services provided, funded and/or under contract to by	My Vaccine Passes cannot be required for people accessing the services



Kāinga Ora (Homes and Communities), Te Tūāpapa Kura Kāinga (Ministry of Housing and Urban Development), Ara Poutama (Department of Corrections) and/or Oranga Tamariki (Ministry for Children)	encouraged if appropriate to the workplace
Social services	For social services guidance see the Ministry of Social Development
Union services	<ul> <li>Workplaces are open with working from home encouraged if appropriate to the workplace</li> <li>Face coverings encouraged in the workplace</li> </ul>

## Orange

Business/Service	Restrictions are the same if My Vaccine pass verification is used or not used
Animal welfare services (including veterinarians) and other animal services (including dog walkers and grooming)	<ul> <li>Workplaces can open</li> <li>Any retail may be open with capacity limits based on 1m distancing</li> <li>Face coverings encouraged in the workplace and mandatory for retail (unless a person is exempt)</li> </ul>
Building, construction, maintenance, and utility services	<ul><li>Workplaces can open</li><li>Face coverings encouraged in the workplace</li></ul>
Client consultation services (including financial advice and legal services)	<ul><li>Workplaces can open</li><li>Face coverings encouraged in the workplace</li></ul>
General in-home services e.g., home cleaners, security services, locksmiths, pest controllers, in-home installation of goods, removal and moving companies, property management, building inspections	<ul> <li>In-home services can operate</li> <li>Face coverings encouraged</li> </ul>
Health and disability services	<ul> <li>My Vaccine Passes cannot be required for people accessing these services</li> <li>workplaces can open</li> <li>Any retail aspect of the service may open with capacity limits based on 1m distancing</li> <li>Face coverings encouraged in the workplace and mandatory for retail (unless a person is exempt)</li> </ul>
News and broadcast media services, film and TV production	Workplaces can open     Face coverings encouraged in the workplace
Public sector services	Workplaces can open     Face coverings encouraged in the workplace
Real estate agencies	Refer to the advice in 'at all levels' – real estate agencies
Repair services (including mechanics and tech repair)	<ul> <li>Workplaces can open</li> <li>Any separate retail may open with capacity limits based on 1m distancing</li> <li>Face coverings encouraged in the workplace and mandatory for retail (unless a person is exempt)</li> </ul>
Scientific services	Workplaces can open     Face coverings encouraged in the workplace
Social housing services (housing and housing support services provided, funded and/or under contract to by Kāinga Ora (Homes and Communities), Te Tūāpapa Kura Kāinga (Ministry of Housing and Urban Development), Ara Poutama (Department of Corrections) and/or Oranga Tamariki (Ministry for Children)	My Vaccine Passes cannot be required for people accessing these services     Workplaces can open     Face coverings encouraged in the workplace
Social services	For social services guidance see the Ministry of Social Development
Union services	Workplaces can open     Face coverings encouraged in the workplace



Business/Service	Restrictions are the same if My Vaccine Pass verification is used or not
Animal welfare services (including veterinarians) and other animal services (including dog walkers and grooming)	Workplaces and retail can open without number limits
Building, construction, maintenance, and utility services	Workplaces can open
Client consultation services (including financial advice and legal services)	Workplaces can open
General in-home services e.g., home cleaners, security services, locksmiths, pest controllers, in-home installation of goods, removal and moving companies, property management, building inspections	In-home services can operate
Health and disability services	<ul> <li>My Vaccine Passes cannot be required for people accessing these services</li> <li>Workplaces and any retail operations can open without number limits</li> </ul>
News and broadcast media services, film and TV production	Workplaces can open
Public sector services	workplaces can open
Real estate agencies	Refer to the advice in 'at all levels' – real estate agencies
Repair services (including mechanics and tech repair)	Workplaces can open
Scientific services	Workplaces can open
Social housing services (housing and housing support services provided, funded and/or under contract to by Kāinga Ora (Homes and Communities), Te Tūāpapa Kura Kāinga (Ministry of Housing and Urban Development), Ara Poutama (Department of Corrections) and/or Oranga Tamariki (Ministry for Children)	My Vaccine Passes cannot be required for people accessing these services     Workplaces can open
Social services	For social services guidance see the Ministry of Social
Union comicos	development
Union services	Workplaces can open



## **Transport, freight and logistics**

## **Requirements at all levels:**

- Workplaces must display QR codes, as must public transport, but other vehicles are not required to do this.
- In general, workers who are regularly present in the workplace do not need to scan QR codes. However, all other persons on the premises (including customers) must scan QR tracer codes, or other record keeping must be used.
- Neither workers nor customers need to scan QR codes for the following types of businesses and services, but it is encouraged:
  - o Retail
  - o Rental car, car share
  - o Public transport services

#### Red

Business/service	Restrictions are the same if My Vaccine Pass verification is used or not used
Transport sector (including public and private transport and passenger services)	<ul> <li>Businesses can operate</li> <li>Workplaces can open, with working from home encouraged, if appropriate to the workplace</li> <li>My Vaccine Pass cannot be required for people accessing public transport (excluding air travel)</li> </ul>
Freight sector (including couriers and parcel services)	<ul> <li>Businesses can operate</li> <li>Workplaces can open, with working from home encouraged if appropriate to the workplace</li> </ul>
Transport and delivery of goods e.g., a business delivering their own product)	<ul> <li>Businesses can operate</li> <li>Workplaces can open, with working from home encouraged if appropriate to the workplace</li> </ul>
Utilities (including production, supply, sale, distribution or disposal of electricity, water, gas, wastewater, telecommunications services, waste (including rubbish disposal and recycling)	<ul> <li>workplaces can open (including any in-home services)</li> <li>Working from home encouraged, if appropriate to the workplace</li> <li>Any separate retail services may open with capacity limits based on 1m distancing (not including workers)</li> <li>Face coverings encouraged in the workplace and mandatory for retail (unless an individual is exempt from face covering requirements)</li> <li>In-home services must keep contact records for their workers</li> </ul>
Building, construction, maintenance, and utility service	<ul> <li>workplaces can open (including any in-home services)</li> <li>Working from home encouraged if appropriate to the workplace</li> <li>Face coverings encouraged in the workplace</li> <li>In-home services must keep contact records for their workers</li> </ul>

### **Orange**

Business/service	Restrictions are the same if My Vaccine Pass verification is used or not
Transport sector (including public and private transport and passenger services)	Businesses can operate
	My Vaccine Pass cannot be required for people accessing public transport (excluding air travel)
Freight sector (including couriers and parcel services)	Businesses can operate
Transport and delivery of goods e.g., a business delivering their own product)	Businesses can operate



Utilities (including production, supply, sale, distribution or disposal of electricity, water, gas, wastewater, telecommunications services, waste (including rubbish disposal and recycling)	Tromplaces can open (meraanib any in nome services)
Building, construction, maintenance, and utility service	<ul><li>Workplaces can open (including any in-home services)</li><li>Face covering encouraged in the workplace</li></ul>

Business/service	Restrictions are the same if My Vaccine Pass verification is used or not used
Transport sector (including public and private transport and passenger services)	<ul> <li>Businesses can operate</li> <li>My Vaccine Pass cannot be required for people accessing public transport (excluding air travel)</li> </ul>
Freight sector (including couriers and parcel services)	Businesses can operate
Transport and delivery of goods e.g., a business delivering their own product)	Businesses can operate
Utilities (including production, supply, sale, distribution or disposal of electricity, water, gas, wastewater, telecommunications services, waste (including rubbish disposal and recycling)	Workplaces and any retail can open without number limits
Building, construction, maintenance, and utility service	Workplaces can open