



Preston Russell Law

OVERVIEW OF EMPLOYMENT LAW SERVICES



Welcome to
Tavercargill
High & District
Courts

Cue on Don ►
1st Floor
Criminal High, Youth,
Jury Empanels
Civil & Payments
Civil Enforcement, Bailiffs,
Probation Enquiries

Contents

OUR FIRM.....	2
OUR SERVICE.....	3
YOUR PEOPLE.....	4

Our Firm

Preston Russell Law; Barristers, Solicitors, Notaries & Crown Law Office.



Our cumulative experience stretches back over 150 years, so you can feel confident that Preston Russell Law has got your back. We have a strong team of 42 personnel including:

- 10 Partners - supported by;
- 9 Solicitors
- 3 Legal Executives
- 7 Law Clerks
- 6 Legal Support (WPO/PA)
- 7 Management/HR/Administration staff

Our firm is an Equity Partnership with a Governance group comprised of all Partners a Chief Executive and an Independent Chairman.

The core values of our firm are manifested in:

Our ability to attract the best and brightest talent;

Quality thought and analysis on difficult and/or strategic advice, underpinned by a culture of conservative, morally defensible advice;

A commitment to getting to know our clients and ensuring our advice supports our client's organisational goals.

We are well versed in providing services to the New Zealand Police, Corrections, and Crown Law Office and have held the Crown Warrant for the lower South Island for over 30 years.

Our Service

Employment Law



It's no secret that employment law can be difficult to navigate on your own. However, our team of experts here at Preston Russell Law can make easy work of it all, and help you to 'get it right' the first time.

Our Employment Law team works with both employers and employees on a vast range of employment issues. You can be sure that we have your back with:

- Employment Agreements
- Dismissals
- Personal Grievances
- Mediations
- Advice on Restructuring
- Performance Management
- Health & Safety
- Employment Relations Authority or Employment Court hearings

A Whole Team Approach

Here at Preston Russell Law, we understand that legal needs are often complex and don't fit neatly into a single area of law. We use a Whole Team approach that means we are able to bring together expertise from differing areas to ensure that your specific and unique needs are met.





Mary-Jane Thomas

Partner
LL.B (Hons)

Mary-Jane is a Partner in our Employment and Litigation teams. She has extensive experience as a criminal prosecutor, as well as in the fields of employment law and civil litigation. Mary-Jane has held the position of Crown Solicitor for the lower South Island since 2005.

Mary-Jane returned to Preston Russell Law in 2002 after spending five years at the Crown Law office in Wellington, during which time she regularly appeared in the High Court and Court of Appeal. In addition to criminal jury trials and Court of Appeal work, Mary-Jane appears for the Police, Department of Corrections and several other government departments.

Mary-Jane is the Partner leading the employment law practice. She also writes weekly columns for various media outlets including the national 'Stuff' website, the Southland Times. Mary-Jane contributes to a number of external stakeholder initiatives, such as co-presenting a paper in a previous NZLS CLE Employment Law Conference.

Whilst at Crown Law Mary-Jane trained Detectives at the Police College and at special training days.

Expertise

Mary-Jane is a driven woman who excels with her expertise in criminal, employment law, and civil litigation.

Examples of work

Anderson v R [2017] NZCA 293

Jones v Downer New Zealand Ltd [2017] NZERA Christchurch 102

Butterfield v Alliance Group Ltd [2017] NZERA Christchurch 114

Dickson v R [2015] NZCA 286

Shanmuganathan v PowerNet Ltd [2015] NZEmpC 104

Brocks v Prime Range Meats Ltd [2014] NZEmpC 70

Pivott v Southern Adult Literacy Inc [2013] NZEmpC 236, [2013] ERNZ 377, 920130 11 NZELR 645

Contact

To get in contact with Mary-Jane, please call our Invercargill office on 03 211 0080 or reach out to her directly through any of the below options:

Direct dial: 03 211 0917

Mobile: 027 221 0324

E-mail: mary-jane.thomas@prlaw.co.nz

Your People

Riki Donnelly

Partner
LL.B (Hons) B.Sc

Riki is a Partner at Preston Russell Law and practices within our Litigation, Employment and Resource Management teams. Riki's ability to instinctively know whether a situation requires court action, mediation or negotiation sees clients receiving the best possible results for their particular circumstance. While meticulous when it comes to detail, he also has the ability to look at the broader picture and present clients with a full spectrum of options.

Riki is particularly experienced in civil litigation & employment. He has covered a wide range of issues from breaches of contract through to bankruptcy proceedings, estate disputes to claims based on tort. This broad range of expertise allows Riki to approach legal disputes in a well-informed manner, and be aware of any issues that can arise throughout legal proceedings.

Riki provides advice to a number of public bodies and not-for-profit organisations. He regularly works with experts, including environmental planners dealing with District or Regional Plans.

Expertise

You can trust Riki to provide the highest level of care in all his areas of expertise, be it employment, civil litigation, dispute resolution or Resource Management.

Examples of work

Coomer v JA McCallum & Son Ltd [2017] NZERA Christchurch 75
Ngahooro v Southland YMCA Education Ltd [2016] NZERA Christchurch 105
Mountz v Craig [2016] NZHC 1558, (2016) 23 PRNZ 244
ZAB Enterprises Ltd v Fulton [2016] NZDC 15071
Wilson v R [2015] NZCA 531
Brocks v Prime Range Meats Ltd [2014] NZEmpC 70
Commissioner of Police v McCarthy [2013] NZHC 3257

Contact

To get in contact with Riki, please call our Invercargill office on 03 211 0080 or reach out to him directly through any of the below options:

Direct Dial: 03 211 0914

Mobile: 022 090 4388

E-mail: riki.donnelly@prlaw.co.nz

